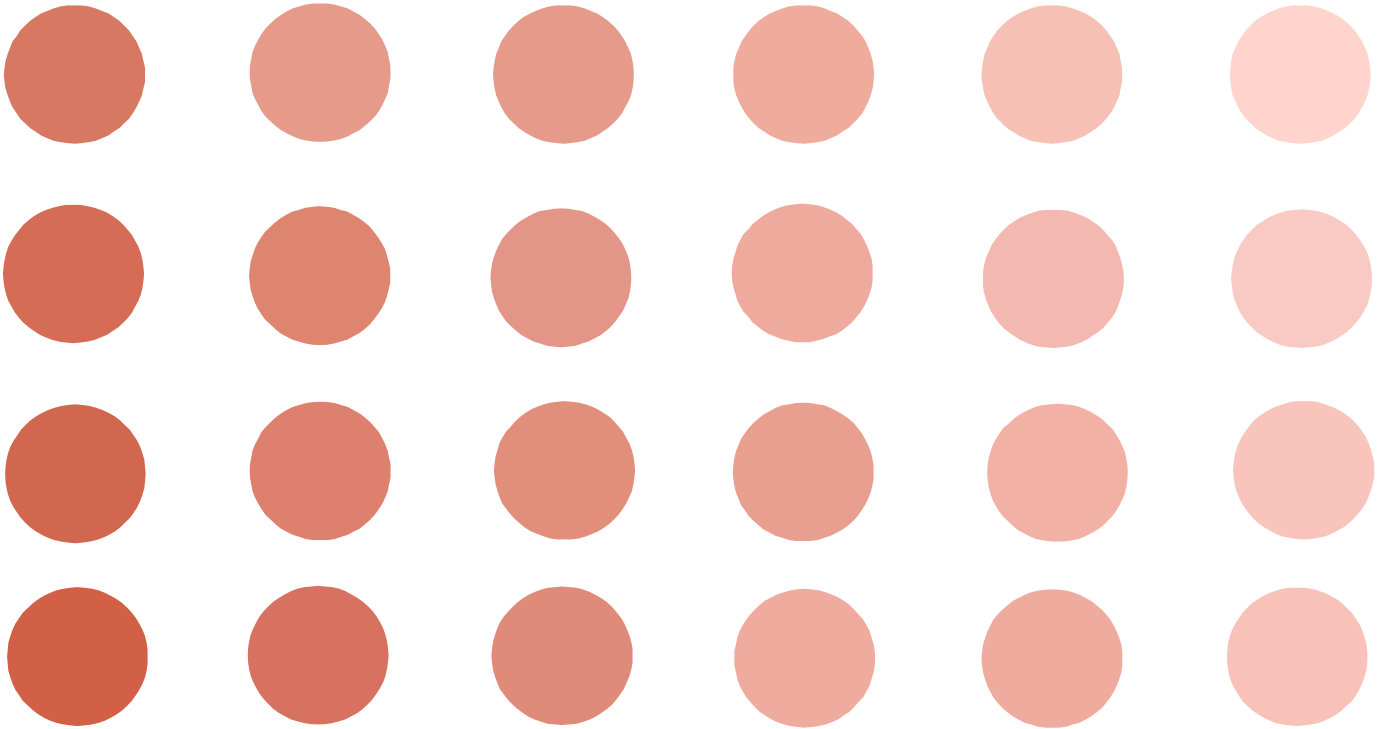


Work Execution Profile
Group Report



**FORTUNA INTERNATIONAL
LIMITED**

LEADING PERFORMANCE IMPROVEMENT



Group Sales Report

(5 People)

Monday, September 26, 2015

Report provided by:

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info@fortunaintl.co.nz

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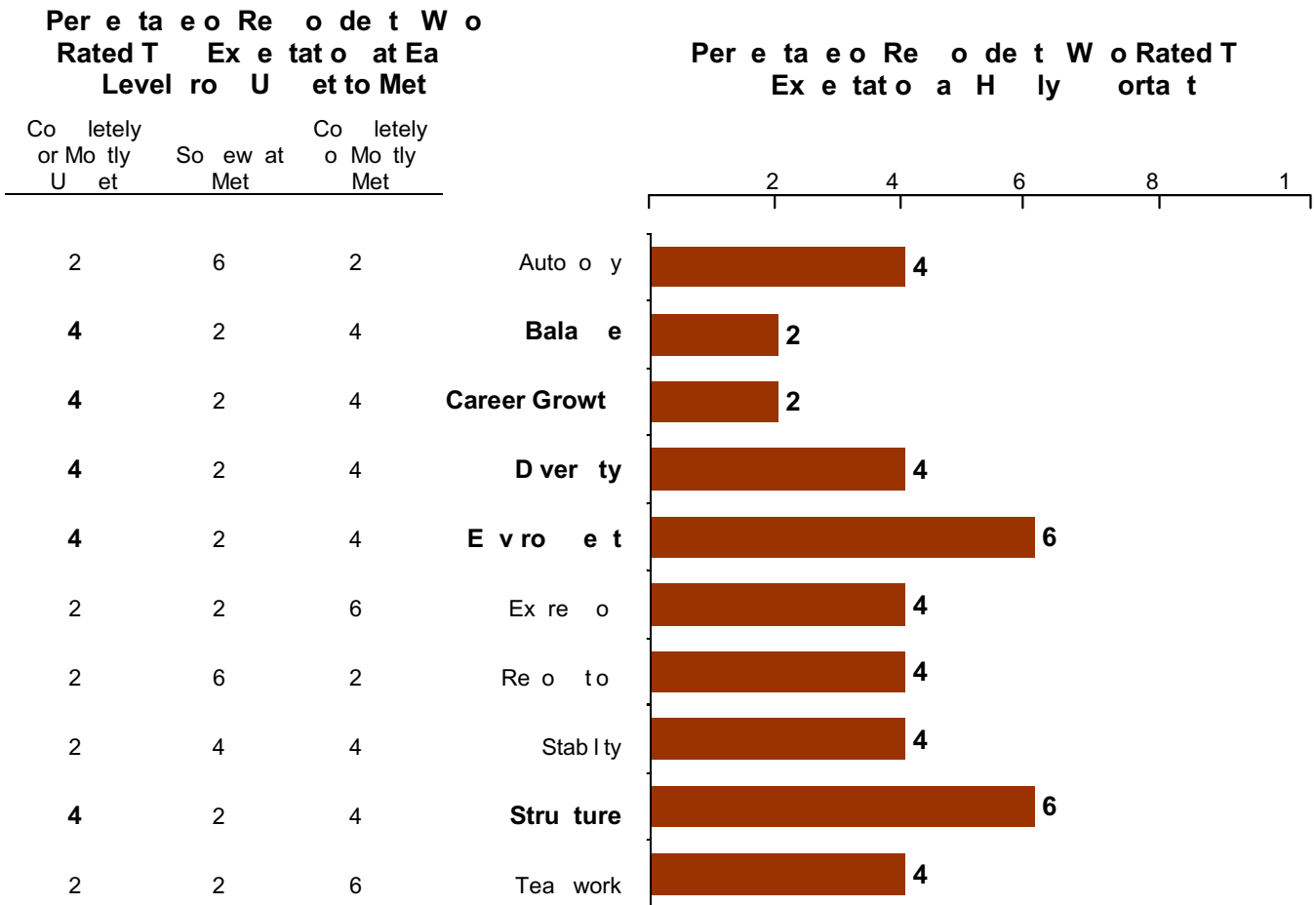


Your Work Experience Group Analysis

Work Experience Profile

Below is a table that displays information about the experience of your group. The table is based on the **experience of respondents** to the **work experience profile**. The categories are **bolded** to represent the categories that are **most or a majority of the group**. The information may be useful to you in determining the overall quality of your group, as they may be interested in the experience of the overall group. The categories are **bolded** to represent your group's experience, relatively few experience are largely used by the group. The table includes the **experience of the group** at rated the experience as **Completely or Mostly Useful, Somewhat Met, and Completely or Mostly Met**.

Group Name: Sample Report
Number of Group Members: 5



Category are bolded type: More than 33% of respondents rated this experience as **Completely or Mostly Useful**

Category are regular type: 67% or more respondents rated this experience as **at least Somewhat Met**



Auto o y

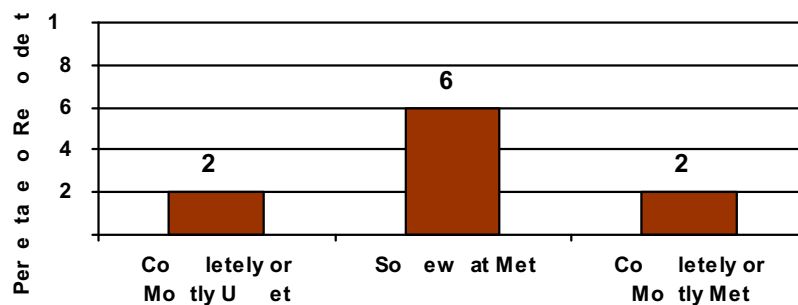
Work Ex e tat o Pro le

Below are t e rou level data or ea o t e te t e Auto o y area o t e Work Ex e tat o Pro le. T e table lude :

- T e er e ta e o t e rou ' re o e at ea level o t e rat orea te .
- T e ea (or a vera e) ore ort e rou . T e lowe t o ble ea o e, t e e t ve.
- T e rou ea or orta e. T e ert u ber, t e ore orta tt to t rou . T e e t o ble ea or Auto o y 4 a d t e a vera e ore wt t e e eral o ulato 29.9. T rou ' ea orta e rat 26.2, w 3.7 o t () below t e o ulato ea . T d ere e ould be o dered Lar e.

te	Not orta t	Sl tly orta t	orta t	ery orta t	E e tal	Mea
wll ave t e aut orty to orre t robe a t ey o ur.	2 %	%	2 %	4 %	2 %	3.4
wll de de y ta k rorte .	2 %	%	2 %	4 %	2 %	3.4
My ud e t wll be re e ted.	2 %	%	2 %	4 %	2 %	3.4
wll lue e de o - ak .	2 %	%	2 %	4 %	2 %	3.4
wll ave a eel o a o l e t.	2 %	%	2 %	4 %	2 %	3.4
wll art ate e tabl tra oal a d obe t ve or y el .	2 %	%	2 %	4 %	2 %	3.4
wll de de ow to do y ob.	2 %	%	4 %	2 %	2 %	3.2
My dea a d o o wll be take to a ou t.	2 %	4 %	2 %	%	2 %	2.6
Grou Mea or orta e o Auto o y						26.2

Below a ra t at ow t e er e ta e o t rou t at rated Auto o y a Co letely or Mo tly U et; So ew at Met; a d Co letely or Mo tly Met.





Bala e

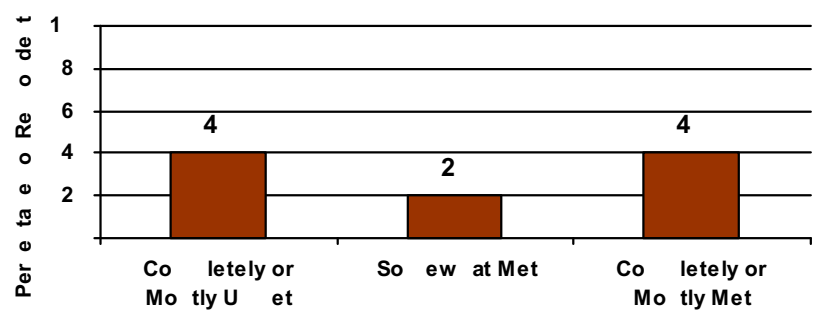
Work Ex e tat o Pro le

Below are t e rou level data or ea o t e te t e Bala e area o t e Work Ex e tat o Pro le. T e table lude :

- T e er e ta e o t e rou ' re o e at ea level o t e rat orea te .
- T e ea (or a vera e) ore ort e rou . T e lowe t o ble ea o e, t e e t ve.
- T e rou ea or orta e. T e ert u ber, t e ore orta tt tot rou . T e e t o ble ea or Bala e 35 a d t e a vera e ore wt t e e eral o ulato 24.1. T rou ' ea orta e rat 21.8, w 2.3 o t () below t e o ulato ea . T d ere e ould be o dered Med u .

te	Not orta t	Sl tly orta t	orta t	ery orta t	E e tal	Mea
will work a rea o able u ber o our .	2 %	%	2 %	4 %	2 %	3.4
will ot ave ore work t a ave t e to do.	2 %	%	4 %	2 %	2 %	3.2
will a ta a bala e betwee y work l e a d y er o all e.	2 %	%	4 %	2 %	2 %	3.2
will ave lex b lty y our .	2 %	%	4 %	2 %	2 %	3.2
My u erv or () will u orta bala e betwee work a d out de l e.	2 %	%	6 %	%	2 %	3
My u erv or () a e t t at y er o all e will o e t e a e t y rodu t vty.	2 %	2 %	2 %	2 %	2 %	3
My work l e will rarely ter ere wt y out de l e.	2 %	2 %	4 %	%	2 %	2.8
Group Mea or orta e o Bala e						21.8

Below a ra t at ow t e er e ta e o t rou t at rated Bala e a Co letely or Mo tly U et; So ew at Met; a d Co letely or Mo tly Met.





Career Growth

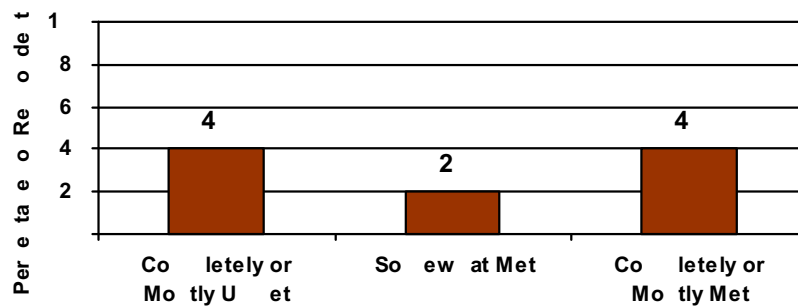
Work Experience Profile

Below are the group level data for each of the three Career Growth areas of the Work Experience Profile. The table includes:

- The percentage of the group who are at each level of the Career Growth area.
- The mean (or average) score for the group. The lowest possible score is 1 and the highest is 5.
- The group mean score. The overall mean score for the group is 3.4 and the average score for the group is 21.6. The group mean score is 19, with 2.6 points below the overall mean score. The difference could be considered Medium.

Area	Not at all	Slightly	At all	Very	Equal	Mean
will have opportunity to advance career.	2 %	2 %	2 %	2 %	6 %	3.8
will have real responsibility with authority.	2 %	2 %	2 %	4 %	2 %	3.4
will have opportunity to develop skills.	2 %	2 %	6 %	2 %	2 %	3
will have autonomy or freedom.	2 %	2 %	2 %	2 %	2 %	3
will have real authority.	2 %	2 %	2 %	2 %	2 %	3
will have opportunity to be a leader with authority.	2 %	2 %	4 %	2 %	2 %	2.8
Group Mean for Career Growth						19

Below is a bar chart showing the percentage of the group that rated Career Growth as Completely or Mostly Unsatisfactory; Satisfactory; and Completely or Mostly Satisfactory.





Diversity

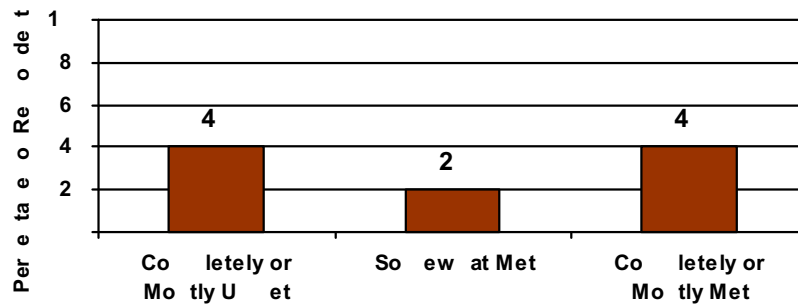
Work Expectations Profile

Below are the group level data for each of the items in the Diversity area of the Work Expectations Profile. The table includes:

- The percentage of the group's responses at each level of the rating scale.
- The mean (or average) score for the group. The lowest possible score is 1 and the highest is 5.
- The group's score on the item. The percentage of the group's responses at each level of the rating scale. The lowest possible score is 1 and the highest is 5.

Item	Not at all	Slightly	Neutral	Quite a bit	Very much	Overall	Mean
My co-worker will be tolerant of diversity.	2 %	0 %	2 %	2 %	4 %	3.6	
I will have the chance to work with people from diverse backgrounds.	2 %	0 %	2 %	4 %	2 %	3.4	
Colleagues will be treated as individuals to explore new ideas.	2 %	0 %	2 %	4 %	2 %	3.4	
My organization will celebrate diversity.	2 %	0 %	4 %	2 %	2 %	3.2	
Respectful debate will be welcomed.	2 %	0 %	6 %	0 %	2 %	3	
Diverse perspectives will be valued.	2 %	0 %	6 %	0 %	2 %	3	
Group Mean for Diversity							19.6

Below is a bar chart showing the percentage of the group's responses at each level of the rating scale for the Diversity area. The chart compares the group's score on the item to the overall mean score for the Diversity area.





E vro e t

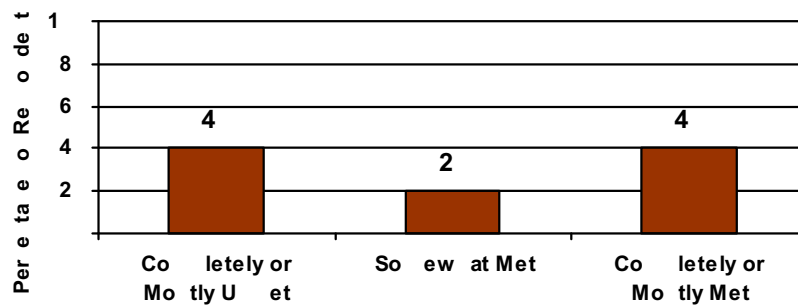
Work Ex e tat o Pro le

Below are t e rou level data or ea o t e te t e E vro e t area o t e Work Ex e tat o Pro le. T e table lude :

- T e er e ta e o t e rou ' re o e at ea level o t e rat orea te .
- T e ea (or a vera e) ore ort e rou . T e lowe t o ble ea o e, t e e t ve.
- T e rou ea or orta e. T e ert u ber, t e ore orta tt to t rou . T e e t o ble ea or E vro e t 3 a d t e a vera e ore wt t e e eral o ulato 19.7. T rou ' ea orta e rat 21, w 1.3 o t () above t e o ulato ea . T d ere e ould be o dered S all.

te	Not orta t	Sl tly orta t	orta t	ery orta t	E e tal	Mea
wle oyt e o a yo y o- worker .	2 %	%	2 %	2 %	4 %	3.6
will ave red at work.	2 %	%	2 %	2 %	4 %	3.6
wle oyt e y ala d o al at o ere o y work la e.	2 %	%	2 %	2 %	4 %	3.6
My o-worker will be re dly to ea ot er.	2 %	%	4 %	%	4 %	3.4
My work a e will be y ally o ortable.	2 %	%	2 %	4 %	2 %	3.4
My work ett will be de ed to el e tay e tally ealt y.	2 %	%	2 %	4 %	2 %	3.4
Grou Mea or orta e o E vro e t						21

Below a rat at ow t e er e ta e o t rou t at rated E vro e t a Co letely or Mo tly U et; So ew at Met; a d Co letely or Mo tly Met.





Ex re o

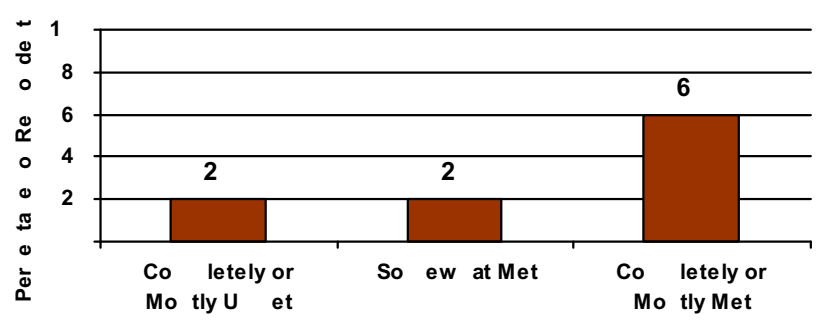
Work Ex e tat o Pro le

Below are the rou level data or ea o t e te t e Ex re o area o t e Work Ex e tat o Pro le. The table lude :

- The er e ta e o t e rou ' re o e at ea level o t e rat orea te .
- The ea (or a vera e) ore ort e rou . The lowe t o ble ea o e, t e e t ve.
- The rou ea or orta e. The ert u ber, t e ore orta t t tot rou . The e t o ble ea or Ex re o 35 a d t e a vera e ore w t t e e eral o ulato 24.3. T rou ' ea orta e rat 23.2, w 1.1 o t () below t e o ulato ea . T d ere e ould be o dered S all.

te	Not orta t	Sl tly orta t	orta t	ery orta t	E e tal	Mea
w ll ex re y reatv ty t rou y work.	2 %	%	2 %	2 %	4 %	3.6
w ll ex re y value t rou y work.	2 %	%	2 %	2 %	4 %	3.6
w ll do work are about.	2 %	%	2 %	2 %	4 %	3.6
My work w ll be a ex re o o w o a .	2 %	%	4 %	%	4 %	3.4
My work w ll requ re t at be reat ve.	2 %	%	4 %	2 %	2 %	3.2
w ll lear about y el t rou y work.	2 %	%	6 %	%	2 %	3
w ll do work t at orta t to e.	2 %	2 %	4 %	%	2 %	2.8
Grou Mea or orta e o Ex re o						23.2

Below a ra t at ow t e er e ta e o t rou t at rated Ex re o a Co letely or Mo tly U et; So ew at Met; a d Co letely or Mo tly Met.





Re o t o

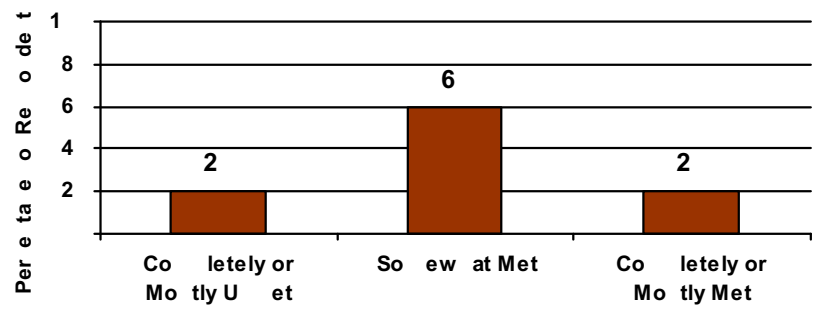
Work Ex e tat o Pro le

Below are t e rou level data or ea o t e te t e Re o t o area o t e Work Ex e tat o Pro le. T e table lude :

- T e er e ta e o t e rou ' re o e at ea level o t e rat orea te .
- T e ea (or a vera e) ore ort e rou . T e lowe t o ble ea o e, t e e t ve.
- T e rou ea or orta e. T e er t u ber, t e ore orta t t tot rou . T e e t o ble ea or Re o t o 25 a d t e a vera e ore w t t e e eral o ulato 17.9. T rou ' ea orta e rat 15.8, w 2.1 o t () below t e o ulato ea . T d ere e ould be o dered Med u .

te	Not orta t	Sl tly orta t	orta t	ery orta t	E e tal	Mea
will re eve red t ort e work do.	2 %	%	2 %	2 %	4 %	3.6
My e al kill a d/or ex ert e will be a k owled ed.	2 %	%	2 %	4 %	2 %	3.4
My u erv or () will ra e y work.	2 %	%	4 %	%	4 %	3.4
My or a zato will re o zet e a eo y o t r but o .	2 %	%	4 %	2 %	2 %	3.2
My ood er or a e will be re o zed a d rewarded.	6 %	%	2 %	%	2 %	2.2
Group Mea or orta eo Re o to						15.8

Below a rat at ow t e er e ta e o t rou t at rated Re o t o a Co letely or Mo tly U et; So ew at Met; a d Co letely or Mo tly Met.





Stability

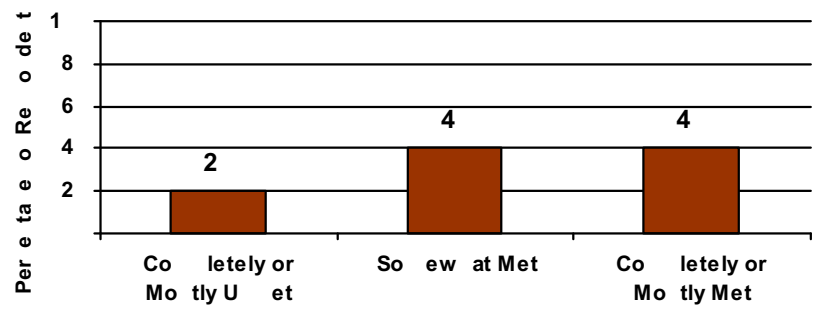
Work Expectations Profile

Below are the group level data for each of the items in the Stability area of the Work Expectations Profile. The table includes:

- The percentage of the group who agree at each level of the rating area.
- The mean (or average) score for the group. The lowest possible mean score is 1.5.
- The group mean score. The overall mean score is 19.2, with a standard deviation of 1.5.

Item	Not at all	Slightly	Average	Very	Overall	Mean
will have opportunity.	2 %	0 %	2 %	4 %	2 %	3.4
will have a job to do.	2 %	0 %	2 %	4 %	2 %	3.4
My job is relatively easy.	2 %	0 %	2 %	4 %	2 %	3.4
A lot of my job is well, my job will be easy.	2 %	0 %	4 %	2 %	2 %	3.2
My job will provide a good opportunity.	2 %	2 %	2 %	2 %	2 %	3
will have a stable work environment.	2 %	2 %	4 %	0 %	2 %	2.8
Group Mean for Stability						19.2

Below is a bar chart showing the percentage of the group who rated Stability as Completely or Mostly Unmet; Somewhat Met; and Completely or Mostly Met.





Structure

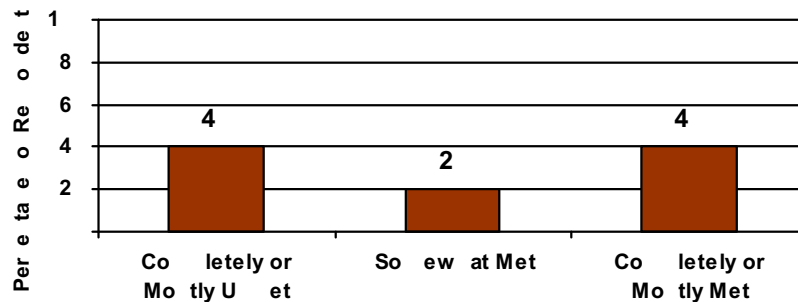
Work Expectations Profile

Below are the group level data for each of the five Structure areas of the Work Expectations Profile. The table includes:

- The percentage of the group 'reached' each level of the area.
 - The mean (or average) score for the group. The lower the score, the better the performance.
 - The group mean score. The target number, the score for the target group.
- The target score for Structure 4 is an average score of 17.4 out of 20 (100%) below the target score.

Item	Not met	Slightly met	Met	Very met	Expected	Mean
will be able to learn to do my job.	2 %	0 %	2 %	2 %	4 %	3.6
My organization will be clearly explained.	2 %	0 %	4 %	0 %	4 %	3.4
will know what is expected of me at work.	2 %	0 %	2 %	4 %	2 %	3.4
My supervisor will provide me with well-developed goals.	2 %	0 %	4 %	0 %	4 %	3.4
My objectives will be clearly defined.	2 %	0 %	4 %	2 %	2 %	3.2
Group Mean for Structure 4						17

Below is a bar chart showing the percentage of the group that rated Structure 4 as Completely or Mostly Unmet; Slightly Met; and Completely or Mostly Met.





Tea work

Work Ex e tat o Pro le

Below are t e rou level data or ea o t e te t e Tea work area o t e Work Ex e tat o Pro le. T e table lude :

- T e er e ta e o t e rou ' re o e at ea level o t e rat orea te .
- T e ea (or a vera e) ore ort e rou . T e lowe t o ble ea o e, t e e t ve.
- T e rou ea or orta e. T e ert u ber, t e ore orta tt tot rou . T e e t o ble ea or Tea work 25 a d t e a vera e ore wt t e e eral o ulato 18.3. T rou ' ea orta e rat 15.6, w 2.7 o t below t e o ulato ea . T d ere e ould be o dered Lar e.

te	Not orta t	Sl tly orta t	orta t	ery orta t	E e tal	Mea
Co-worker will oo erate wt ea ot er.	2 %	%	2 %	2 %	4 %	3.6
Collaborat o will be a rorty to y or a zato .	2 %	%	2 %	4 %	2 %	3.4
Co-worker will eet e elve a e ber o t e a e tea .	2 %	%	4 %	2 %	2 %	3.2
Co-worker will be o tted to el ea ot er u eed.	2 %	%	6 %	%	2 %	3
E loyee will be ea er to are t erk owled e wt ea ot er.	4 %	2 %	2 %	%	2 %	2.4
Group Mea or orta e o Tea work						15.6

Below a ra t at ow t e er e ta e o t rou t at rated Tea work a Co letely or Mo tly U et; So ew at Met; a d Co letely or Mo tly Met.

